



# PWP APPRENTICESHIP UPDATE

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# PWP APPRENTICESHIP EOI

- Skills for Health commissioned by HEE to support employers – PWP one priority area
- EOI application successfully submitted by East of England – approved March 2017
- Employee led submission – Essex Partnership University NHS Foundation Trust

*‘By developing this apprenticeship we hope to attract and retain talented people to the profession. Over the next 12-18 months employers, education providers, professional bodies and other involved stakeholders will be working closely together to ensure the successful development of the standards required to deliver high quality therapeutic interventions’*

# APPRENTICESHIP TRAILBLAZER

- Trailblazer must be led by an employer – partnership of training providers and minimum of 10 employing organisations
- Successful trailblazer will become the national PWP Apprenticeship standard
- Trailblazer process approx. 12 months
- Apprenticeship standard:
  - One academic level
  - short document expressed in outcomes – knowledge, skills and behaviours to become competent
  - Designed by employers, approved by government
  - English and Maths requirement

# WHAT IS AN APPRENTICESHIP

- Employees – developing skills in workplace for a real job
- Minimum 12 months
- 20% away from workplace for learning (equivalent one day a week)
- Responsive to employer need and fit for purpose

# TRAILBLAZER PROCESS

**Expression of Interest** including estimated start figures

**Development of standard** including Government approval and SFA funding band allocation

**Development of assessment plan** focussed on end point assessment and Government approval

**Agree external quality assurance of the end point assessment organisations** that have registered

Implementation

## Guidance for Trailblazers

Government who approve each stage.

<https://www.gov.uk/government/publications/future-of-apprenticeships-in-england-guidance-for-trailblazers>

# DETAILS TO CONSIDER

- EOI submitted set at level 6 – needs to be 120 academic credits
  - Current PWP curriculum is 60 credits
- Apprenticeship levy available from May 2017
  - Led by employers
  - Intention to run alongside current PWP training routes
- Submission maintains academic training component
  - Need to understand what will be different

# END POINT ASSESSMENT (EPA)

- Essential element of any apprenticeship
- Undertaken separately from any academic training programme
- Provider of EPA must be registered with EPA providers
- Apprenticeship not complete until successfully undertaken EPA
- Different to any assessments within training programme
- Employer decides when apprentice is ready to undertake EPA

# CONSIDERATIONS FOR PWP WORKFORCE

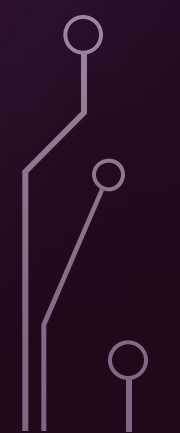
- What will the additional 60 credits include within training
- What safeguards in place if someone fails EPA if no professional registration (e.g. what would stop them working as a PWP without EPA for another employer)
- Is this creating a divide within the workforce? And if so how can the impact of this be safeguarded?
- Could the EPA become a form of registration? (who can answer that question?)





# NEXT STEPS

- EOI has now been approved
  - Working groups include HEI representatives and employers (including NW involvement)
  - PWP Network also involved
  - Awaiting further information....
  - Questions?
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## FURTHER INFORMATION

- PWP Apprenticeship Trailblazer – Essex Partnership University NHS Foundation Trust
- Ian Davies, Project Manager – [Ian.Davies@eput.nhs.uk](mailto:Ian.Davies@eput.nhs.uk)