

IAPT Leadership Forum

2 June 2015



HEE Update

- Non-Departmental Public Body from 1 April 2015
- Beyond Transition and PGMDE Integration
- HEE Mandate & Business Plan
- Shape of Care
- 5 Year Forward View

HEE Mandate

- From pregnancy to adulthood
- Delivering integrated care
- Mental Health
- Public Health
- The right healthcare workforce with the right skills, values and competencies
- Value for money, transparency and reforming education & training funding

HEE Business Plan

Priority Areas

- The Primary and Community care workforce
- Mental Health, Learning Disabilities, and Dementia
- Birth, Children and Young People
- Public Health and Prevention

In addition HEE will continue to increase its focus on supporting partners to address areas of current workforce shortage, including;

- Emergency and Urgent care – including paramedics
- Nursing
- Specific Geographic Shortages

HEE Mandate Deliverables

IAPT

- support delivery of the IAPT programme, working with NHS England to ensure that there are sufficient therapists and other staff with the right skills to achieve future service expansion in support of the Government's commitment to meet the 15% access and 50% recovery target and the targets of 75% of people treated within 6 weeks and 95% within 18 weeks of referral (4.5, 4.7 and 4.8).
- work with NHS England to understand any current shortfall in capacity and skills to deliver CBT for psychosis and family interventions (4.10).
- explore with NHS England whether associated leadership training may be required to support the new psychological therapy training programmes to translate these into clinical practice (4.10).
- work with NHS England and partners to ensure the workforce has the right skills, behaviours and training and is available in the right numbers to enable improved access to psychological therapies (4.11).
- work with partners to support an appropriate skills mix so that early intervention in psychosis, liaison psychiatry and IAPT services enables access to the full range of evidence based therapies recommended by NICE (4.11).

Other

- work with NHS England and partners to enable the introduction of the new access and waiting time standards (4.6).
- work with employers to ensure the workforce is available to deliver care to more than 50% of individuals experiencing first episode psychosis within a maximum of two weeks (4.9).
- work with NHS England and partners to support the establishment of more comprehensive liaison psychiatry services in acute hospitals (4.11).
- work to increase the numbers of doctors in foundation training undertaking placements in psychiatry (4.1)
- explore how education and training can best support clinicians to identify and deal with mental health conditions, including dementia (4.3).
- support autism awareness in line with Think Autism, the April 2014 update to the 2010 Adult Autism Strategy (4.3).
- work with the RCGP to support the inclusion of compulsory work-based training in mental health (including dementia) in GP training (4.4)

- work with NHS England and DH during 2015/16 to consider the workforce and training implications of further access and waiting time standards for 2016/17 and how it will support future mental health service expansion, including supporting an NHS England pilot on eating disorders (4.12).
- prepare for the implementation of new models of care for eating disorders and the introduction of an access and/or waiting standard by developing a skilled workforce capable of delivering NICE accordant interventions (4.13).
- work with partners to further enhance bespoke training courses to allow GPs to develop a specialist interest in the care of patients with mental health conditions (4.14).
- work with partners to seek to develop a bespoke multi-disciplinary e-learning package for introduction in September 2015, focusing on mental health awareness and the skills required across the A&E team (4.16).
- work with partners to improve skills and capability to respond to the needs of people who may lack capacity as well as maximise the opportunities for people to be involved in decisions about their care, reflecting the provisions of the Mental Capacity Act (4.17).

- ensure that training plans are in place to support the expansion in liaison and diversion services and other service partnerships between health and justice by 2017 (4.18).
- play its full part in fulfilling pre-existing public commitments, including Transforming care: A national response to Winterbourne View Hospital, the Winterbourne View Concordat, Positive and Proactive Care and the Mental Health Crisis Care Concordat (4.19) .
- work with partners to encourage and promote access to programmes of education and training which support the aims and objectives of the Positive and Safe programme (4.19) .

Dementia

- HEE will continue:
- to provide leadership through LETBs in the development of training programmes setting out the required training needs to support staff to diagnose, where clinically possible, early symptoms of dementia (4.20).
- ensure Tier 1 tools and training opportunities are available to all staff by the end of 2018 (4.21).
- to expand this work to support Tier 2 developments in dementia training to ensure that NHS staff continue to receive the most advanced support available (4.21).
- in conjunction with DH, to work with education providers and regulators to ensure that newly qualified staff who look after patients with dementia receive Tier 1 dementia training (4.22).

Nursing Workforce

Practice Nurses
Paediatric Nurses
Adult Nurses
Mental Health and Learning Disability
Specialist Nurses
Theatre workforce (ODPs and Nurses)

Medical and Dental Workforce

Middle grade vacancies across a range of specialties
Consultant vacancies across a range of specialties

Urgent and Emergency Care

Critical Care Workforce
Emergency Medicine Doctors
Emergency Care Nurses

General Practice and Primary Care

General Practitioner recruitment
Community Services
Dental Services

Clinical and Interventional Radiology

Clinical Radiologists
Interventional Radiologists
Sonography Workforce
Proton Beam Therapy Workforce

Public Health

HEIs

Allied Health Professionals

HealthCare Scientists

Libraries

Quality Student Ambassadors

Mental Health

HENW - Enablers

- PPN
- Choice – EMDR
- Workforce Development funding
- Workforce Transformation
- Workforce shortages
- Widening participation & Access