

The North of England Workforce Planning Strategy

Developing people

for health and

healthcare

North of England STPs



Current workforce

Funded Posts - 2016

	Medical	Nursing and Midwifery	Allied Health Professional and Scientific, Therapeutic and Technical Staff	Total Professionally Qualified Clinical Staff	Support to Clinical Staff	Administrative and Infrastructure Staff	GRAND TOTAL
CYP	239	896	1,195	2,330	538	508	3,375
Adult IAPT	-	-	1,553	1,553	777	597	2,927
Perinatal	30	60	30	119	30	30	179
Crisis - CRHTTs	119	986	149	1,254	299	-	1,553
Liaison MH	119	478	30	627	30	90	747
EIP	30	239	119	388	90	90	567
Liaison & diversion	-	60	30	90	-	-	90
Total T.A.s	538	2,718	3,106	6,362	1,762	1,314	9,438
Core Acute	1,553	9,528	4,181	15,262	9,796	4,600	29,658
Core Community	1,284	7,975	3,524	12,783	8,213	3,853	24,850
Total Core	2,837	17,502	7,706	28,045	18,010	8,452	54,508
TOTAL	3,375	20,220	10,812	34,407	19,772	9,767	63,946

Future workforce?

Expansion Posts by 2021

	Medical	Nursing and Midwifery	Allied Health Professional and Scientific, Therapeutic and Technical Staff	Total Professionally Qualified Clinical Staff	Support to Clinical Staff	Administrative and Infrastructure Staff	GRAND TOTAL
CYP	60	358	209	627	657	60	1,344
Adult IAPT	-	-	866	866	478	-	1,344
Perinatal	30	149	60	239	119	-	358
Crisis - CRHTTs	-	1,374	60	1,434	687	-	2,121
Liaison MH	90	119	-	179	30	60	209
EIP	30	358	60	448	209	90	747
Liaison & diversion	-	90	-	90	-	-	90
Total T.A.s	209	2,449	1,225	3,883	2,121	209	6,212
Core Acute	-	-	-	-	-	-	-
Core Community	-	-	-	-	-	-	-
Total Core	-	-	-	-	-	-	-
TOTAL	209	2,449	1,225	3,883	2,121	209	6,212

Understanding and Insight

- Workforce profile
 - NHS primary, secondary and community
 - Other sectors (care sector)
 - Characteristics and trends of the employment sector
- Current supply lines
 - Medical and non medical training programmes and supply forecasts
 - Understanding why people apply for and leave programmes
- Modelling and forecasting
 - Population forecasting
 - Scenario modelling
 - Supply and demand forecasting

Support and Development

- Benchmarking and risk identification
- Forecasting and modelling
- Identifying trends, gaps, risks, challenges and workforce demographics
- Generating evidence based best practice to share
- Collection, collation, validation, development and publication of workforce analytics, information, intelligence and insight
- Identification of current workforce transformation initiatives
- Explore the potential for new innovation to address challenges now and in the future
- Work with partners to develop new initiatives and support the take up of new initiatives
- Evaluate initiatives and share learning and best practice